



Your partner in **precision manufacturing technologies** from prototype to production

## Facilities and Equipment Maintenance Technician – Level 2

### Company Overview:

Mearthane Products Corporation (MPC) is a privately-owned global technology leader in the development and manufacture of advanced polyurethane components, headquartered in W. Cranston, RI, with additional facilities in E. Cranston, RI, Woonsocket, RI, and Winchester, VA. MPC was founded in 1965 in Rhode Island, and has continuously operated since that time. Building on over 50 years of experience, MPC partners with customers to develop innovative solutions to their most difficult manufacturing challenges. We offer a collaborative and team-oriented work environment and an opportunity to develop your skills and career in a dynamic setting.

### Job Summary and Responsibilities:

MPC is seeking a self-motivated Maintenance Technician, Level 2 to join our team. The Maintenance Technician, Level 2 is responsible for working both independently and with the Facilities & Equipment Maintenance Manager (supervisor) to fulfill the day-to-day operational duties necessary to ensure a clean, safe and productive manufacturing environment in our three Rhode Island factories.

### Required Competencies:

- **Troubleshooting:** Able to determine causes of operating errors or equipment failures and decide what to do about it, shows a logical approach to solving problems and proactively enlists help when needed
- **Electrical Equipment Principles:** Familiar with the principles of electricity and electrical power circuits and equipment, as well as the associated risks and safety measures
- **Mechanical Equipment Principles:** Familiar with the principles of mechanical equipment and systems, including pneumatic and hydraulic powered equipment, as well as the associated risks and safety measures
- **Manual Dexterity:** Able to work with hands and hand tools in an effective manner, able to perform basic maintenance and repair tasks safety and accurately
- **Active Learning:** Interested to learn new principles and duties, proactively asks to gain knowledge, shows interest and flexibility when new challenges or opportunities arise
- **Work Ethic:** Makes productive use of time, completes tasks within deadlines, asks for additional tasks when available
- **Critical Thinking:** Grasps key aspects of a problem or condition, and develops a logical step-by-step approach to identifying the root cause, and resolving the issue with an eye toward prevention

### Required Credentials:

- High School Diploma or GED
- 3 or more years of hands-on maintenance **experience**

**Commented [JC1]:** Try to avoid the word experience if possible.

**Preferred Competencies:**

- **Fork Truck Proficiency:** Demonstrates the ability to safely operate and maintain an industrial fork truck, including inside a building and in tight spaces
- **Bilingual Proficiency (English/Spanish):** Can understand and communicate verbally and/or in written form effectively in both English and Spanish

**Preferred Credentials:**

- Journeyman's Electrical License
- Associates Degree or higher from an accredited vocational or technical training school
- Forklift driver's certification

**Job Activities:**

- Make routine daily rounds to check the operational readiness of building systems including heating, cooling, ventilation, vacuum systems, nitrogen systems, compressed air systems and lighting.
- Confer routinely throughout the day with supervisors and machine operators to determine operational condition of the equipment in use.
- Recognize and remedy or repair mechanical or electrical problems as needed, reporting more complex situations to the Facilities & Equipment Maintenance Manager for course of action
- Perform routine and special duties including cleaning, service, repairs, modifications and improvements to equipment and systems.
- Perform preventive maintenance as scheduled and enter all task related data in the preventive maintenance software program.
- Maintain the cleanliness and order of the maintenance workshop, associated tools and equipment as well as plant facilities, including the boiler, compressor, and electrical rooms.
- Maintain a forklift license and operate the forklift as needed to perform maintenance related work.
- Refer to machine operation manuals and technical data to properly understand, maintain, service and diagnose equipment.
- Participate as needed in snow/ice removal and other seasonal facilities support.

**Job Details:**

- Primary work location is in Cranston, RI. Periodic trips to other MPC sites in E. Cranston, RI and Woonsocket, RI are likely
- Position reports to Facilities & Equipment Maintenance Manager and will be provided on-the-job training and support
- MPC offers:
  - Competitive pay and annual incentive plan
  - Health and dental benefits via Blue Cross Blue Shield
  - Flexible Spending Account (FSA) for out-of-pocket healthcare expenses
  - 401K retirement plan with company match
  - Company-paid term life insurance

- Interactive performance/development plan and review process
- Collaborative environment with direct access to leadership team and all aspects of company operations